



Bruce Grove Primary

Uniform Policy

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Learning Mentor, who can answer questions about the policy and respond to any requests
- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

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Review: September 2024

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

Carefully considering whether any items with distinctive characteristics are necessary

Limiting any items with distinctive characteristics where possible.

Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability

Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler

Avoiding different uniform requirements for different year/class/house groups

Avoiding different uniform requirements for extra-curricular activities

Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels

Making sure that arrangements are in place for parents to acquire second-hand uniform items

Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes

Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Bruce Grove Primary School uniform is made up as follows:

- Navy blue sweatshirt or cardigan (logo optional)
- White polo shirt (logo optional)
- Grey or black trousers or skirt or navy pinafore dress
- Plain black shoes or trainers (no trainers with logos and bright colours, slip-ons or high heels)
- Navy, black or white hijab

In hot weather:

- **Shorts** or cropped trousers may be worn in the school colours.

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PE uniform is:

- Plain T-shirt (school logo optional), in the child's house colour (which will be either green, blue, yellow or red)
- Dark shorts or jogging bottoms
- Black plimsolls or trainers

Swimming Kit:**Swimwear**

- Everyone must wear swimming hats
- Boys swimwear: must be short and close fitting
- Girls swimwear: one-piece costume, no bikinis
- Swimwear for religious reasons must be close fitting and kept for swimming sessions only
- Pupils can wear goggles but at certain times pupils will be required to swim without them. Please make sure they fit properly

Watches, stud earrings and jewelry of a religious nature are permitted. No other jewellery is allowed.

Children should bring a book bag / bag to school. However, there is no expectation that it has to be the school bag with the logo.

4.2 Non-uniform Days

No bare mid-riffs should be exposed. No shirts with words or images likely to cause offence. Sensible shoes should be worn: no high heels, flip flops or thong sandals.

4.3 Where to purchase uniform

Logo uniform can be purchased from either:

- Divine Solutions Schoolwear, 3 Northumberland Park, London N17 0TA

or online at:

- MyClothing.com - <https://myclothing.com/>

As uniform with a logo is not compulsory, uniform in the school colours can be bought more widely from 'high-street' retailers such as Tesco, Sainsbury's, Asda and Marks & Spencers etc.

Second-hand uniform

We welcome donations from parents of children who have outgrown their uniform which is still in good condition. The school will be setting up an online shop platform to sell second hand uniform which will be at minimal cost to parents. Any funds raised will be used towards resources for the school. <https://app.uniformd.co.uk/schools>

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5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are welcome to contact the Learning Mentor if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Learning Mentor if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform
- Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy
- The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by applying moderate level sanctions as stated in our behaviour policy..

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Implementation: September 2022

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5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils
- The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed bi-annually by the Governing Body.

At every review, it will be approved by the Chair of Governors, Anna Susianta.

7. Links to other policies

This policy is linked to our:

- [Behaviour policy](#)
- [Equality information and objectives statement](#)
- [Complaints policy](#)

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